



It is the policy of LARGEEO Group of Companies LLC to conduct its activities in such a way as to:

- Consider primarily the health and safety of its employees, contractors, and any third parties who may be affected;
- Provide a system of safe working practices and safe working environment in both ship and shoreside operations;
- Protect and prevent pollution of the environment, whilst seeking improvements in the efficient use of natural resources;
- Ensure that health, safety, and environment (HSE) issues have equal status with all other primary business objectives.

LARGEEO Group of Companies LLC will pursue this policy through company strategies and action plans, supported by visible management commitment and through the individual contributions of all employees.

All LARGEEO Group of Companies LLC managers and supervisors are accountable for the health and safety of those working under their control. Their responsibilities include the promotion and implementation of LARGEEO Group of Companies LLC policies, continuous development of job skills, systems, and procedures, in full understanding of the importance of Health, Safety, and Environmental Protection.

LARGEEO Group of Companies LLC policies seek to incorporate guidance from OGP safety documents. Our goal is zero accidents, injuries, and cases of ill health.

Health

- LARGEEO Group of Companies LLC will seek to conduct their activities in such a way as to avoid harm to the health of their employees and third parties.
- LARGEEO Group of Companies LLC will implement the necessary measures to maintain the continued good health of its employees.
- LARGEEO Group of Companies LLC will provide appropriate training in health-related matters, and assure its employees that disclosures of medical conditions are treated with confidentiality.

Safety

- LARGEEO Group of Companies LLC will conduct its activities on the principle that all injuries are preventable and will actively promote a high standard of safety.
- LARGEEO Group of Companies LLC is committed to creating a safe system of work to reduce the risk of work-related injuries and to providing adequate resources for safe equipment, training, and, as appropriate, personal protective equipment (PPE).
- LARGEEO Group of Companies LLC will encourage employees to evaluate assigned tasks and participate in HSE meetings to resolve problems and difficulties in a positive, productive and safe manner.

It is important that employees understand that their managers expect them to conduct themselves in a safe and proper manner while carrying out their tasks. This is an integral part of the employee evaluation and is a condition of employment.

Environment

LARGEEO Group of Companies LLC will:

- pursue in its operations progressive reductions of emission, effluents, and discharges of waste materials that are known to have a negative impact on the environment, with the ultimate aim of eliminating them;
- aim to provide products and services supported with practical advice that, when used in accordance with this advice, will not cause injury or undue effects on the environment; and
- Promote the protection of all natural and cultural environments that might be affected by the development of its activities and seek continuous improvement in the efficient use of natural resources and energy.